



NURSING INFORMATICS AUSTRALIA (NIA) Informatics for Nurses and Midwives STRATEGIC PLAN 2015 - 2019

HISA STRATEGIC PLAN		NIA STRATEGIC PLAN	
HISA overarching goal	Ongoing improvements in Australian healthcare and health outcomes are achieved through the use of information and technology	NIA overarching goal	Australian healthcare and health outcomes are supported through the use of information, communication and technology in nursing practice
HISA contributions	<p>Influence and Advocacy</p> <p>1. HISA provides a national focus for eHealth and health informatics and uses its influence to create opportunities for change, for collaboration, growth, advocacy, representation and support for our community to drive transformative innovation in healthcare</p>	NIA contributions	<p>1.1 NIA is recognised as the pre-eminent national nursing body for nursing informatics</p> <p>1.2 NIA is represented on the HISA board</p> <p>1.3 NIA is a group member of CoNNMO with representation on the CoNNMO Council</p> <p>1.4 NIA has representation on IMIA NI</p>

	<p>Learning, Education and Training</p> <p>2. Delivering learning and development programs that motivate and enable healthcare stakeholders to improve healthcare through the use of information and technology</p>		<p>2.1 NIA promotes educational opportunities in nursing informatics</p> <p>2.2 NIA engages with stakeholders to support their education, involvement and participation in nursing informatics</p> <p>2.3 NIA encourages networking opportunities for nurse informaticians</p> <p>2.4 NIA promotes research in nursing Informatics</p> <p>2.5 NIA promotes CHIA Certification</p>
	<p>Professional Advancement</p> <p>3. HISA leads the development, promotion and support of the profession of health informatics</p>		<p>3.1 NIA supports nurses and midwives to reach CHIA certification</p> <p>3.2 NIA supports workforce development and capacity development in the growing health</p>
	<p>Leadership</p> <p>4. HISA will lead and catalyse the ongoing improvements in Australian healthcare that are achieved through the use of information and technology</p>		<p>4.1 NIA provides nursing informatics expertise on a state, national and international level</p>
	<p>Workforce</p> <p>5. Preparing a 21st century healthcare workforce to deliver a 21st century healthcare system</p>		<p>5.1 NIA partners with other stakeholder representative groups to articulate and achieve common goals. These activities will support early career preparation and provide opportunity to study nursing informatics</p>

OPERATIONAL PLAN 2017

NIA STRATEGIC PLAN	OPERATIONAL PLAN		
Item	How	By Whom	By When
1.1 NIA is the pre-eminent national nursing body for nursing informatics	<ul style="list-style-type: none"> Communicate to DoH, ACN, ANMF, State & Territory Nursing Unions, HSU, MSIA, State and National Chief Nurses, ACHI, ADHA, Australian Consumers Forum, State and National Health Ministers (including the shadow health ministers), HISA State Groups, HISA members, State Area Health Services, Primary Health Networks and other health bodies involved in the current development of health informatics Remain a group member of CoNNMO and maintain NIA representation on CoNNMO Council. 	<p>NIA Chair Support by HISA</p> <p>NIA Committee Member</p>	<ul style="list-style-type: none"> ONGOING communication Achieved initial communication Ongoing
	<ul style="list-style-type: none"> Develop a Nursing Informatics Position Statement for Australia to distribute (research from an international perspective, IMIA NI) Updated Position Statement to be submitted to CoNNMO 	<p>NIA committee Jointly with HISA & ACN</p>	<ul style="list-style-type: none"> Achieved

	<ul style="list-style-type: none"> • Marketing at Universities and Expos in collaboration with the Australian College of Nursing • Develop an NIA Marketing Flyer • Undertake a Social Media Campaign 	<ul style="list-style-type: none"> • HISA Marketing in collaboration with NIA committee 	<ul style="list-style-type: none"> • By June 1st 2016 • Annual update • Try again 2017
	<ul style="list-style-type: none"> • NIA to have a permanent position on the HISA board to enable promotion of nursing informatics – this will be an NIA committee member nominated by the committee. • Minimum of co-opted membership • Communication with HISA Board 	<ul style="list-style-type: none"> • HISA support in collaboration with NIA Committee 	<ul style="list-style-type: none"> • Ongoing

Louise
Question

NIA STRATEGIC PLAN	ACTION PLAN cont'd		
I	How	By Whom	By When
2.1 NIA promotes educational opportunities in nursing informatics	<ul style="list-style-type: none"> • Promote use and distribution of National Nursing Informatics Standards for Practice (2015) <ul style="list-style-type: none"> ○ Add to Website • NIA maintains a representative on the HISA CHIA Exam Committee • Establish a Subgroup (Students) • Member on IMIA NI Educational Sub Committee 	<ul style="list-style-type: none"> • NIA Committee Members HISA • NIA Committee Member with CHIA Certification • Jo, Liz, Tasneem • Jo F 	<ul style="list-style-type: none"> • Ongoing • Ongoing • Ongoing • Ongoing
2.2 NIA engages with stakeholders to support their education, involvement and participation in nursing informatics activities	<ul style="list-style-type: none"> • Write journal articles on latest developments in nursing informatics • NIA Committee Member to attend any relevant nursing focused meetings with HISA CEO and communication back to members • Use of social media to engage nurses by including in HISA Marketing Plan 	<ul style="list-style-type: none"> • NIA Committee Members • NIA Committee Members HISA Support - CEO • HISA Marketing NIA Committee Members 	<ul style="list-style-type: none"> • Ongoing • Ongoing • Ongoing
2.3 NIA will encourage networking opportunities	<ul style="list-style-type: none"> • Promote the benefits of nursing informatics to nurses, and benefits of NIA Membership • Work with each state branch to have a nursing focused forum once a year • Create and use a LinkedIn NIA group 	<ul style="list-style-type: none"> • NIA committee HISA support • NIA Committee HISA support • NIA Committee 	<ul style="list-style-type: none"> • Ongoing • Ongoing • Ongoing

2.4 NIA promotes sharing of nursing informatics research translation to nursing	<ul style="list-style-type: none"> • Promotion of nursing informatics related research and presentations • Use of Social Media to share information and research • Journal publications 	<ul style="list-style-type: none"> • NIA and members 	<ul style="list-style-type: none"> • Ongoing
3.1 NIA will support nurses and midwives to reach CHIA Certification	<ul style="list-style-type: none"> • Incorporate links via the NIA website • Nursing specific CHIA certification to be developed 	<ul style="list-style-type: none"> • NIA Committee Members • HISA support 	<ul style="list-style-type: none"> • Ongoing • 2016 and Ongoing
3.2 NIA will support workforce and capacity development in the growing health informatics environment	<ul style="list-style-type: none"> • Link with projects being undertaken by HISA • Publish NI Position Descriptions on the NIA Website page 	<ul style="list-style-type: none"> • NIA Committee Members • HISA support • NIA representative 	<ul style="list-style-type: none"> • Ongoing • HISA Webmaster

NIA STRATEGIC PLAN	OPERATIONAL PLAN cont'd		
Item	How	By Whom	By When
4.1 NIA will provide nursing informatics expertise on a state, national and international level	<ul style="list-style-type: none"> NIA committee members to attend conferences and meetings as representatives of NIA & HISA NIA will provide consultants, representatives and feedback to all developments in the health informatics environment on a local, state, national and international level Provide responses to any proposed policy development in relation to Digital Health 	<ul style="list-style-type: none"> NIA Committee Members NIA representatives on CoNNMO and IMIA NI and relevant committees as they arise 	<ul style="list-style-type: none"> Ongoing Ongoing As requested or EOI for review of policies lodged
5.1 NIA will partner with other stakeholder representative groups to articulate and achieve common goals	<ul style="list-style-type: none"> Advocate for nursing informatics to be recognised as a specialty within nursing 	<ul style="list-style-type: none"> NIA Representative <ul style="list-style-type: none"> QNMU ANMF ACN 	<ul style="list-style-type: none"> Ongoing

Marketing and Communications	<ul style="list-style-type: none"> • Meeting with HISA Marketing to develop plan for NIA • Ensure NIA website maintains current information and regularly updated • Disseminate NIA conference information to relevant Nursing bodies: ACN, ANMF, CoNNMO and state and national Chief Nurses 	<ul style="list-style-type: none"> • HISA Marketing • NIA Committee members • NIA Committee in collaboration with HISA Marketing & Conference 	<ul style="list-style-type: none"> • By May of each year • Ongoing
Community	<ul style="list-style-type: none"> • Increase the NIA membership • NIA Conference 	NIA, HISA and ACHI NIA and HISA	Ongoing Annual
Organisational Capability	<ul style="list-style-type: none"> • NIA remains an active Special Interest Group within HISA • NIA maintains good governance • NIA is accountable, transparent & sustainable • Clear communication of Strategic Plan with HISA 	<ul style="list-style-type: none"> • NIA and HISA • NIA Committee • NIA and HISA 	<ul style="list-style-type: none"> • Ongoing • Ongoing with annual review • April